



**UNIVERSITÀ
DEL SALENTO**



***Gender Equality Plans and smart-working:
changes in well-being in Academia.***

Annual Conference of the National Association of the Italian Universities Equal Opportunities Bodies

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ABSTRACT

(To be submitted by 3 September 2021 to counipar@gmail.com)

Title of Paper

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TOPICS (a maximum of two of the following topics)

Theme A: Smart working from emergency to opportunity

- A1. The impact of the pandemic on the use of remote to agile work on technical-administrative, teaching and research staff and the student component
- A2. The role of training for both top management and staff in general
- A3. What are the effects on performance and how to measure them?
- A4. The effects on the working wellbeing and on safety of workers
- A5. Structural changes in organisation of work and work spaces
- A6. Differences between agile work and telework, in the University regulations and in the actual reality of remote work
- A7. Investments in infrastructures and interaction with the digitisation of administrative processes

Theme B: Gender Equality Plan

- B1. Impact on the regulatory environment and organisational constraints
- B2. Experiences in the design and implementation of GEPs within Universities
- B3. How the GEP can be included within the process of changes set up by universities to achieve gender equality
- B4. Main actors in the process of design, implementation, monitoring and evaluation of GEPs
- B5. Activation of participatory processes within academic institutions
- B6. Choice of actions, also with attention persistent gender and intersectional inequalities, and territorial disparities
- B7. Indicators for monitoring and evaluation of GEPs
- B8. Impact on the regulatory environment and organisational constraints
- B9. Experiences in the design and implementation of GEPs within Universities

KEYWORDS

- 1.
- 2.
- 3.

Abstract (3000 - 5000 characters spaces included)

Language of the presentation chosen:

- Only Italian
- Only English
- English/Italian