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***Gender Equality Plans and smart-working:***

***changes in well-being in Academia.***

**Annual Conference of the National Association of the Italian Universities Equal Opportunities Bodies**

**Università del Salento, 11-12 November 2021**

ABSTRACT

(To be submitted **by 3 September 2021** to counipar@gmail.com)

**Title of Paper**

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| Authors (\* if corresponding author) |  |
| Affiliation |  |
| E-mail address  |  |

TOPICS (a maximum of two of the following topics)

**Theme A:** **Smart working from emergency to opportunity**

* A1. The impact of the pandemic on the use of remote to agile work on technical-administrative, teaching and research staff and the student component
* A2. The role of training for both top management and staff in general
* A3. What are the effects on performance and how to measure them?
* A4. The effects on the working wellbeing and on safety of workers
* A5. Structural changes in organisation of work and work spaces
* A6. Differences between agile work and telework, in the University regulations and in the actual reality of remote work
* A7. Investments in infrastructures and interaction with the digitisation of administrative processes

**Theme B: Gender Equality Plan**

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| --- | --- |
|  | B1. Impact on the regulatory environment and organisational constraints |
|  | B2. Experiences in the design and implementation of GEPs within Universities |
|  | B3. How the GEP can be included within the process of changes set up by universities to achieve gender equality  |
|  | B4. Main actors in the process of design, implementation, monitoring and evaluation of GEPs |
|  | B5. Activation of participatory processes within academic institutions |
|  | B6. Choice of actions, also with attention persistent gender and intersectional inequalities, and territorial disparities |
|  | B7. Indicators for monitoring and evaluation of GEPs |
|  | B8. Impact on the regulatory environment and organisational constraints |
|  | B9. Experiences in the design and implementation of GEPs within Universities |

KEYWORDS

1.

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3.

Abstract (3000 - 5000 characters spaces included)

Language of the presentation chosen:

* Only Italian
* Only English
* English/Italian